



“Cultivating a high performing professional development system and fair compensation for all Early Childhood Educators, since 1993.”

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## Message from the NCICDP President: Anna Mercer-McLean



The early childhood field and professionals have faced numerous challenges with grace over the past few years. We were considered essential workers in a world of uncertainty and still forge through today's economic constraints. The North Carolina Institute for Child Development Professionals (NCICDP) wants you to know that we are here to continue cultivating a high-performing professional development system and fair compensation for all early educators. We want to support your professional development, learning, and needs.

As a childcare director, we have similar goals for those who care for and work with our young children. It is a time to move forward and not stand still even when we struggle. We want to recognize and respect the individual education of our early educators and their quality experiences in the field through Early Educator Certification and offer opportunities to continue to grow in early childhood with open arms.

CHECK  
IT OUT  
↓

## Salary Scale Toolkit & Level 1 Training Now Available!

Earlier this year, the NC Institute for Child Development Professionals shared the exciting news of the creation of a project to design an online toolkit and trainings on creating or revising a salary scale for child care centers and family child care homes. We are excited to share that the NC Salary Scale Toolkit AND the Level I Training Webinar are now available! Learn more [HERE](#) OR access the FREE NC Salary Scale Toolkit and Level 1 Webinar [HERE!](#)

[www.ncicdp.org](http://www.ncicdp.org)

# A PATH TO OPPORTUNITY



**Administrators of Centers and  
Family Child Care Homes**

We would appreciate your help in developing a plan to increase the number of administrators with their administrator endorsement. Learn more about endorsement options [here](#).

The survey will take approximately FIVE minutes, and all responses will be confidential.



## EEC: APPLY OR RENEW TODAY!



The initial cost of Early Educator Certification (EEC) is \$50.00. However, you can become certified on both scales for only \$60.00.

Renewals are only \$25.00 for one or \$35.00 for both scales.

[Learn More](#) and [Apply Today!](#)

## DISCOUNTS, REWARDS AND BENEFITS FOR CERTIFIED EARLY EDUCATORS

The Institute partners with businesses and organizations nationwide to provide discounts on goods and services for certified early educators in North Carolina.

For more information about how a business or organization can become a vendor, [click here](#). Help us spread the word with YOUR favorite businesses and organizations!

**Check Out Our Newest Vendors!**



## Bills and Rules that may Impact Early Childhood Education

[SENATE BILL 722 - Child Care Flexibilities](#)

[SENATE BILL 291: QRIS/star Rating Reform](#)

[Latest from the CHILD CARE COMMISSION](#)

[New NC Child Care Sanitation Rules](#)



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# NORTH CAROLINA INSTITUTE FOR CHILD DEVELOPMENT PROFESSIONALS

## EARLY EDUCATOR CERTIFICATION (EEC)

I'VE GOT MINE!



Beth - Level 11



Kristi - Level 11



Velma - Level 8



Hind - Level 10



Mary - Level 10



Shahin - Level 11

## DO YOU HAVE YOURS?

Enjoy the **BENEFITS!**

### EEC provides:

- a certificate to demonstrate your certification level and professionalism.
- a low-cost voluntary certification through a professional certification system for Early Educators.
- an opportunity to use additional education equivalency option for the Star Rated License.
- an opportunity to access discounts on goods and services for certified Early Educators.
- an opportunity to showcase your accomplishment on your school wall, website, resume, etc.



The NC Institute for Child Development Professionals (Institute) is the certifying body for early educators in North Carolina.