Level	Education of MASTER/MENTOR TEACHER	Starting	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
10	Ph.D. or Ed.D. ECE/CD *or* Ph.D. or Ed.D. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) *or* MA, MS or M.Ed. plus NC Birth-Kindergarten (B-K) or Preschool Add-On License	$17.50	$18.03	$18.57	$19.12	$19.70	$20.29	$20.90	$21.52
9	Ph.D. or Ed.D. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD MA, MS or M.Ed. ECE/CD or Child Care Administration *or* MA, MS or M.Ed. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) *or* BA or BS plus NC Birth-Kindergarten (B-K) or Preschool Add-On License	$16.50	$17.00	$17.50	$18.03	$18.57	$19.13	$19.70	$20.29

8	BA or BS ECE/CD/BK (must have at least 15 semester hours of 0-5 focused coursework) *or*
	BA or BS non-ECE/CD plus or including at least 24 semester hours related to ECE/CD
	    (must have at least 15 semester hours of 0-5 focused coursework) *or*
	MA, MS or M.Ed. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD
	    (must have at least 9 semester hours of 0-5 focused coursework)
		$14.75	$15.19	$15.65	$16.12	$16.60	$17.10	$17.61	$18.14

7	BA or BS non-ECE/CD plus or including at least 18 semester hours related to ECE/CD (must have at least 9 semester hours of 0-5 focused coursework) *or* 90 semester hours toward BA or BS in ECE/CD	$13.50	$13.91	$14.32	$14.75	$15.19	$15.65	$16.12	$16.60
6	AAS ECE/CD *or* AAS, AS or AA non-ECE plus or including at least 24 semester hours in ECE/CD *or* Ph.D. or Ed.D non-ECE/CD *or* MA, MS or M.Ed. non-ECE/CD *or* BA or BS non-ECE/CD	$12.50	$12.88	$13.26	$13.66	$14.07	$14.49	$14.93	$15.37