

**The North Carolina Partnership for Children, Inc.**  
**Performance-Based Incentive System (PBIS)**  
**Final State Results for All Criteria**  
**Years Ending June 30, 2009, 2008, 2007, 2006, 2005**



See last page for Endnotes.

PBIS ID	PBIS Criteria	Minimum Standard	High Performing Standard	State Results				
				FY08-09	FY07-08	FY06-07	FY05-06	FY04-05
<b>Early Care and Education - Supply of Placements</b>								
PLA10 <sup>1,2</sup>	% of Regulated Child Care Spaces Available for Working Families	>=90%	>=100%	131% <sup>1,2</sup>	133% <sup>1,2</sup>	116% <sup>1</sup>	133% <sup>1</sup>	90%
PLA20	% of Children Receiving Subsidy in Regulated Child Care Programs	>=90%	>=97%	100%	100%	99%	99%	99%
PLA30 <sup>1</sup>	% of Children of Low Income Families in Subsidized Care	>=65%	>=75%	55% <sup>1</sup>	52% <sup>1</sup>	55% <sup>1</sup>	45% <sup>1</sup>	45%
<b>Early Care and Education - Quality of Placements</b>								
PLA40 <sup>3,4</sup> (mandatory)	Child Placements - Average star rating	>=3.25 OR	>=3.25 AND	3.74	3.64	3.67	3.44	3.42
	Child Placements - % of children in 4 & 5 star facilities	>=50%	>=50%	60%	56%	57%	56%	57%
PLA50 <sup>3,5</sup> (mandatory)	Subsidized placements– Average star rating	>=3.25 OR	>=3.25 AND	3.90	3.75	3.74	3.56	3.51
	Subsidized placements– % of children in 4 & 5 star facilities	>=60%	>=60%	73%	66%	65%	62%	62%
PLA60 <sup>3,5,6</sup>	Subsidy/Special Needs - Average star rating	>=4.00 OR	>=4.00 AND	4.27	4.18	4.27	4.07	4.02
	Subsidy/Special Needs - % of children in 4 & 5 star facilities	>=75%	>=75%	92%	88%	88%	86%	83%
PLA70	Accredited Programs - % of children in regulated child care facilities that have national accreditation	>=12%	>=20%	4%	4%	4%	6%	5%

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<b>Early Care and Education - Staff Education</b>								
EDU10 (mandatory)	Lead Teacher - % of children enrolled in 1-5 star rated child care centers that have at least 5 lead teacher education points	>=60%	>=60% AND >=35%	56%	52%	47%	X	
	Lead Teacher - % of children enrolled in 1-5 star rated child care centers that have 7 lead teacher education points			25% <sup>7</sup>	23%	22%		
EDU20	Administrator - % of children enrolled in 1-5 star rated child care centers that have at least 5 administrator education points	>=60%	>=60% AND >=35%	67%	63%	57%	X	
	Administrator - % of children enrolled in 1-5 star rated child care centers that have 7 administrator education points			43% <sup>7</sup>	40%	28%		
EDU30	Family Child Care Provider – % of children enrolled in 1-5 star rated family child care homes that have at least 5 education points	>=60%	>=60% AND >=35%	35%	33%	33%	X	
	Family Child Care Provider – % of children enrolled in 1-5 star rated family child care homes that have 7 education points			14% <sup>7</sup>	13%	11%		

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<b>Family Support</b> (required to select one Family Support criterion)								
FS10	Parenting Skills - Competence and Confidence	>=90%	>=95%	96%	96%	94%	92%	
FS20	Family Literacy/Language Development	>=60%	>=70%	82%	78%	78%	72%	
<b>Health</b>								
H10 (mandatory)	Early Intervention – 0-2 years	>=3% AND >=3%	>=5% AND >=5%	4.7% 5% <sup>1</sup>	4.3% 5% <sup>1</sup>	4.3% 6% <sup>1</sup>	4.2% 6% <sup>1</sup>	3.7% 7%
H20 <sup>8,9</sup> (mandatory)	Use of Primary Health Care	>=70%	>=80%	75%	75%	73%	72%	72%
H40	Dental - % of kindergarten children with untreated tooth decay	<=23%	<=23% AND <=1.3	17% 1.5	18% 1.7	19% 1.7	21% 1.6	23% 1.6
H50	Infant Mortality	<=9.1	<=7.41	8.2	8.5	8.1	8.8	8.8
H60	Body Mass Index	<=12.27%	<=10%	15.4%	15.3%	15.2%	14.6%	14.9%
H70	Elevated Lead Levels	<=2.3%	<=.5%	0.5%	0.6%	0.8%	0.9%	1.3%
<b>Early Care and Education - Teacher Compensation</b>								
COMP10 (mandatory)	2 year degree Teacher - Median Salary + supplement AND 4 year degree Teacher - Median Salary + supplement	> = \$9.65 <sup>10</sup> AND >= \$12.06 <sup>10</sup>	>= \$10.25 <sup>10</sup> AND >=\$13.27 <sup>10</sup>	<b>Data source currently not available.</b>				

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<b>Early Care and Education - Staff Benefits</b>								
BE10	Health Insurance- Regulated child care centers provide full or partially paid health insurance	>=60%	>=75%	<b>Data source currently not available.</b>				
BE20	Sick Leave - Regulated child care centers offer paid sick leave	>=70%						
	Sick Leave - Regulated child care centers offer at least 6 days of paid sick leave		>=80%					
<b>Early Care and Education - Staff Stability</b>								
S10	Stability/Turnover	<=25%	<=20%	<b>Data source currently not available.</b>				

## ENDNOTES

- PBIS Results Reports are published annually and reflect 5 years of results. Data for these reports is collected to reflect the entire fiscal and/or calendar year. See the FY2008-09 Data Collection Fact Sheet on SmartNet>Content Areas>Program and Evaluation>View All Documents>PBIS for the data collection timeframes for each PBIS criterion.
  - Boxes with an "X" indicate that either 1) no data was available to calculate results for these criteria in these years or 2) previously published results are no longer comparable due to a change in the wording of the criterion or its standard.
1. For FY07-08 child population data obtained from the NC Office of State Planning has been changed to reflect only 25% of the total 5 year old population. This data now more properly reflects the 5 year old preschool population which is considerably lower than the total 5 year old population. Data for FY06-07 and FY05-06 has been revised to match this new methodology. This has increased results for H10, PLA10, and PLA30.
  2. PLA10 is being calculated with all three shifts of capacity. To provide historical trends the previous two years have been adjusted in this report.
  3. Beginning with FY06-07, PBIS results for the average star rating for PLA40, PLA50 and PLA60 includes children enrolled in Title I, facilities with a 1-5 star rating in the DCD Regulatory Database, Head Start and More at Four programs not found in the DCD Regulatory System. Children in Head Start and More at Four programs not found in the DCD Regulatory System and Title I are assigned a 4-star rating.

The percentage of children in 4- or 5-star facilities is based on children enrolled in Title I, all facilities in the DCD Regulatory Database, in Head Start and More at Four programs not found in the DCD Regulatory System. Children in Head Start and More at Four programs not found in the DCD Regulatory System and Title I are assigned a 4-star rating.
  4. Beginning with FY06-07, PBIS results did not assign a 4-star rating to those children enrolled in a public school facility with a temporary license in the DCD Regulatory Database as it had in the FY05-06 and FY04-05 reports.
  5. For the FY08-09 report, the percent used to determine the number of children with special needs enrolled in Head Start is 15.66%. This is the percentage of children with special needs enrolled in Head Start programs in North Carolina in FY07-08 as reported by the Head Start-State Collaboration Office, Office of School Readiness, NC Department of Public Instruction. In previous years, the percent used was that reported by the Head Start Bureau.
  6. Beginning with the FY06-07 results, the More at Four data included the number of children with special needs and have Individual Education Plans by facility and star rating. Children with special needs enrolled in More at Four programs not found in the DCD Regulatory Database are assigned a 4-star rating.
  7. For FY08-09 the high performing standard for EDU10, EDU20 and EDU30 has been revised to require partnerships to meet the minimum standard before being considered for the high performing standard.
  8. The Health Check participation data is released during the fiscal year following the year to which the data applies. Therefore, the Health Check participation for fiscal year ended June 30, 2008 is reported under the column FY08-09. This also holds true for Health Check participation reported in previous years.
  9. Beginning with the FY05-06 results, the standards for this criterion are the same regardless of a county's status as a Health Check Project or Non-Health Check Project County.
  10. The salary established in 2001 has been adjusted using the Consumer Price Index (CPI) to reflect the rate in 2009 dollars.