

**Table 4. Compensation Packages for Teacher Assistants Working in Nonpublic School Programs  
AA/AAS Degree in Early Childhood Education**

Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Minimum Compensation	\$15,810	\$16,063	\$16,328	\$17,267	\$18,110	\$18,917	\$19,693	\$20,319	\$20,608	\$20,903	\$21,204	\$21,499	\$21,806	\$22,114	\$22,433	\$22,758
Compensation Target	\$20,136	\$20,397	\$20,670	\$21,637	\$22,505	\$23,337	\$24,136	\$24,781	\$25,078	\$25,382	\$25,692	\$25,996	\$26,312	\$26,629	\$26,958	\$27,293

Revised September 13, 2006 – Minimum Compensation and Compensation Target (based on a 10-month school year)

**Notes**

1. **Minimum and Maximum Compensation Target (Salary & Benefits) Packages** based on Fiscal Year 2005-2006 North Carolina Public Schools Salary Schedules - Curriculum Support Personnel Salary Grades for Teacher Assistants with at least AA/AAS degree.
2. Health benefit calculation based on **2005-2006** NC State Health Plan rate **\$321 per month** (12 months of employment).
3. Retirement benefit calculation based on 3% of annual salary.
4. Compensation scale assumes a 40-hour work week for 36 weeks (10-month school year). NC Pre-K teacher assistants work 37.5-40 hours a week for 36 weeks.
5. Employer and employee state and federal taxes are not included in these figures.
6. Teaching Experience – One year of full time teaching assistant experience (at least 30 hours/week) in a public or nonpublic setting is given for each step in **Table 4**.