Level	Education of MASTER/MENTOR TEACHER	Starting	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
10	 Ph.D. or Ed.D. ECE/CD or Ph.D. or Ed.D. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) or MA, MS or M.Ed. plus NC Birth-Kindergarten (B-K) or Preschool Add-On License 	\$17.50	\$18.03	\$18.57	\$19.12	\$19.70	\$20.29	\$20.90	\$21.52
9	 Ph.D. or Ed.D. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD MA, MS or M.Ed. ECE/CD or Child Care Administration or MA, MS or M.Ed. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) or BA or BS plus NC Birth-Kindergarten (B-K) or Preschool Add-On License 	\$16.50	\$17.00	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	\$20.29
8	BA or BS ECE/CD/BK (must have at least 15 semester hours of 0-5 focused coursework) or BA or BS non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) or MA, MS or M.Ed. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD (must have at least 9 semester hours of 0-5 focused coursework)	\$14.75	\$15.19	\$15.65	\$16.12	\$16.60	\$17.10	\$17.61	\$18.14
7	BA or BS non-ECE/CD plus or including at least 18 semester hours related to ECE/CD (must have at least 9 semester hours of 0-5 focused coursework) <i>or</i> 90 semester hours toward BA or BS in ECE/CD	\$13.50	\$13.91	\$14.32	\$14.75	\$15.19	\$15.65	\$16.12	\$16.60
6	AAS ECE/CD or AAS, AS or AA non-ECE plus or including at least 24 semester hours in ECE/CD or Ph.D. or Ed.D non-ECE/CD or MA, MS or M.Ed. non-ECE/CD or BA or BS non-ECE/CD	\$12.50	\$12.88	\$13.26	\$13.66	\$14.07	\$14.49	\$14.93	\$15.37